



Ref. No. U-07/SVSU/2025/2234

Date: 08.03.2025

NOTIFICATION

The Hon'ble Vice Chancellor has constituted Expert Committee to formulate the Institutional Development Plan (IDP) of SVSU. The Committee comprising of the following members;

S. No. Name / Designation

1.	Prof.(Dr) A.P. Garg, Dean Academic	Chairman
2.	Prof.(Dr) Vaibhav Goel Bhartiya, Dean, Faculty of Law	Member
3.	Registrar (o/o)	Member
4.	Prof.(Dr.) Kapil Kumar, Director IQAC	Member
5.	Finance Officer	Member
6.	Prof.(Dr.) Monika Mehrotra, Faculty of Arts & Humanities	Member
7.	Dr. Archita Bhatnagar , Associate Professor, FET	Member
8.	CTO. I.T. Dept.	Member
9.	Chief Security Officer, Security Dept.	Member
10.	Admin Officer-I	Member
11.	Dr. Rubi, Assistant Professor, Faculty of Education	Member Secretary

The Terms of Reference of the Committee is placed as Annexure.

The projection shall be for 5 years 2025-2029, striving towards the goal of making the university, "as envisioned in the Vision Statement"

The template for IDP General Instructions;

- I. Define the objectives of the IDP as per the Vision Statement of the University
- II. In light of the mission statement, carry out assessment based on wide consultations to identify the goals, priorities, and commitments of the university.
- III. Quantify the institution's goals using indicators and time-bound targets.
- IV. Based on goals and priorities— identify capacity (human and financial) and organizational gaps and steps to bridge these gaps.
- V. Develop annual activity plans that result, sequentially, in achieving the institution's goals. These activity plans will also serve as a tool for monitoring the implementation of the IDP.
- VI. The IDP will be prepared for five years, and contain a description of measures for sustainably beyond this period.
- VII. The IDP will be a living document, evolving as the strategic planning capacity of the university increases...
- VIII. IDP Development Steps:
 - a. Identify the Coordinator in charge of developing the IDP in each constituent college of the university



0121 6678000

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

man.

20004
08.03
2025

- b. Carry out SWOC analysis and needs assessment, documenting the consultations held and the conclusions and recommendations reached.
- c. Based on the needs assessment, identify the goals, priorities, and commitments of the institution.
- d. Draft an initial version of the IDP including indicators and time-bound targets.
- e. Share the initial draft of the IDP for consultations with all stakeholders.
- f. Finalize the IDP, based on the comments received.
- g. Identify the activities required to achieve the goals stated in the IDP and incorporate them into annual activity plans.
- h. Approved IDP will be published on the institution's website.

All Dean of faculty and staff are requested to extend their fullest co-operation and provide the required input to the committee. The Committee shall submit its report within two months from the date of issue of this notification. The IDP prepared by the expert committee will be placed in forth the coming meeting of Planning Board for approval.

This issues with the approval of the competent authority of the University.

M. Yakoob
08.03.2025
Gp Capt M Yakoob
Registrar
Date: 08.03.2025

Memo. No. U-07/SVSU/2025/2234

Copy forwarded to information of:-

1. Hon'ble Vice Chancellor
2. CEO
3. All Deans/HOs/Principals/Directors/HODs
4. All concerned members
5. Guar File

M. Yakoob
08.03.2025
Registrar

ANNEXURE
Terms of Reference of the Committee
Institutional Development Plan

1. **Vision, Mission & Objectives:**
 - a. Define Vision & Mission of the University
 - b. Set Short term & long term goals
 - c. Align objectives with National & Global trends
2. **Academic Development:**
 - a. Curriculum enhancement (Modernization Interdisciplinary programs, Skill based learning)
 - b. Establishment of new departments / Programs/Courses & Research Centers
 - c. Adoption of Innovative Teaching Methods (Blended Learning, Digital Classrooms)
 - d. Strengthening Student Assessment and accreditation standards
3. **Faculty & Staff Development:**
 - a. HRD: Faculty recruitment, training & career advancement programs
 - b. Promoting Research & Publication culture among faculty
 - c. Enhancing Leadership & Professional Development opportunities
4. **Research & Innovation:**
 - a. Strengthening research facilities & funding
 - b. Encouraging Industry-Academic collaboration
 - c. Establishing Incubation Centre's & Innovation hubs
 - d. Promoting Patent, IPR, Technology Transfer & Consultancy
5. **Student Support & Development:**
 - a. Informing Student Welfare Programs (Scholarships, Counselling, Career Services)
 - b. Establishing mentorship & internship opportunities
 - c. Enhancing extracurricular & co-curricular activities
 - d. Ensuring inclusivity, diversity & support for differently abled students
6. **Infrastructure Facilities:**
 - a. Upgrading laboratories, libraries & class rooms with modern technology
 - b. Developing Smart campuses with digital resources & connectivity Expanding Hostel, Sports & recreational facilities
 - c. Ensuring Campus Safety & sustainability initiatives (green campus, waste management)
7. **Governance & Administration:**
 - a. Strengthening Institutional Leadership & decision-making structure
 - b. Digitalization of administrative processes (ERP System, Online Portals)

0000ⁿ
08.03
2025

- c. Implementing Performance Evaluation for Faculty & Staff

8. Financial Planning & Resource Mobilization:

- a. Diversifying revenue sources (government grants, endowments, Alumni contribution)
- b. Encouraging Industry Partnership & Consultancy projects
- c. Efficient budget allocation & financial management strategies
- d. Ensuring accountability & transparency in financial operations

9. Industry Collaboration & Community Engagement:

- a. Strengthening partnership with industries for internship & placements
- b. Promoting University Social Responsibility (USR) initiatives
- c. Encouraging community based research & outreach programs
- d. Engaging alumni in institutional development

10. Internationalization & Global Reach:

- a. Establishing collaborations with foreign universities
- b. Promoting student & faculty exchange programs
- c. Encouraging joint research & dual degree programs
- d. Enhancing global ranking & accreditation efforts by NAAC, NIRF

11. Monitoring, Evaluations & Quality Assurance:

- a. Setting up a robust Internal Quality Assurance Cell (IQAC)
- b. Regular performance reviews & Institutional Academic & Administrative Audit
- c. Feedback mechanism from students, faculty & stake holders
- d. Continuous improvement through periodic revision of the IDP
- e. SWOT Analysis

Note: Vision has to be futuristic which goes beyond at least for 10 years and to integrate inter-disciplinary, trans-disciplinary curriculum as envisioned by NEP and to increase student strength in next five years, Department wise agenda for next 5 years, year wise including infrastructure requirement considering Building and Infrastructure: Physical infrastructure and IT infrastructure and other social infrastructure, library and hostel requirements within the campus.

2000ⁿ
08.03
2025